

Committee on Workforce Innovation Meeting Thursday, February 6, 2025, at 11:00 a.m.

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AGENDA

I.	Welcome and Opening RemarksDr. Windsor Sherrill, Committee Chair
II.	Approval of November 7, 2024, Meeting Minutes*Dr. Sherrill
III.	Plan of Action for Committee PrioritiesMrs. Pamela H. Jones
IV.	Connection Points OverviewMs. Lisa Long/Ms. Kathy Stanton
V.	Other Business/AdjournDr. Sherrill

*Denotes Voting Item

Governor's State Workforce Development Board November 7, 2024, Workforce Innovation Committee Meeting Minutes

Members Present:

Dr. Windsor Sherrill*, Chair Ms. Susan H. Cohen Col. Craig Currey Dr. Tim Hardee Mr. Jay Holloway Ms. Felicia Johnson Members Absent:

Ms. Elaine Morgan Mr. Tyler Servant Sen. Ross Turner

Welcome and Opening RemarksDr. Windsor Sherrill, Committee Chair Dr. Windsor Sherrill, Committee Chair, called the meeting to order at 11:00 a.m. A quorum was present.

- Objective 2: Prepare jobseekers for high wage, high growth, high demand, high mobility/retention (4H) occupations through relevant training and skills acquisition, and match job seekers to open employer positions.
 - Develop WIN credential attainment performance.
 - Promote Connection Points expansion (promote WIN for digital literacy).
 - Increase the awareness of career pathways in K-12 **
 - Explore how to maximize youth employment resources. **
- Objective 3: Improve education and workforce infrastructure network to decrease barriers to work in order to increase attraction "recruitment" and retention necessary to maintain economic development competitiveness critical to the growth of high wage, growth, demand, mobility/retention jobs.
 - Collect and distribute a catalog of promising practices and models for removing obstacles, primarily related to transportation, childcare, and housing.
 - Funding to implement models for removing barriers.
- Objective 4: Create alignment between the workforce development system and the state agencies and organizations directing implementation of the IIJA, IRA, and CHIPS and Science Act funding.
 - Explore a statewide electric vehicle workforce collaborative.

** SWDB only strategy, not included in the WIOA State Plan

Governor's State Workforce Development Board November 7, 2024, Workforce Innovation Committee Meeting Minutes

The finalized 2024-2027 SWDB Strategic Plan will be voted on during the Executive Committee meeting on December 5, 2024. Upon approval by the Executive Committee, the plan will advance to the full board for final approval.

Other Business/Adjourn.....Dr. Sherrill Dr. Sherrill reminded members that the next SWDB meeting will be on December 19, 2024, at 11:00 a.m.

The meeting was adjourned at 11:45 a.m.

Workforce Innovation Committee

PY'24 Q3 Thursday, February 7, 2025



Artificial Intelligence Usage: To safeguard the privacy and confidentiality of our conversations, we do not permit the use of AI bots in virtual meetings. If an attendee is identified as an AI bot, then it will be removed from the meeting. Thank you for your understanding and cooperation.

Workforce Innovation Committee Meeting Agenda

- I. WELCOME AND OPENING REMARKS
- II. APPROVAL OF NOVEMBER 7, 2024, MEETING MINUTES*
- III. PLAN OF ACTION FOR COMMITTEE PRIORITIES
- IV. CONNECTION POINTS
- V. OTHER BUSINESS/ADJOURN



Governor's State Workforce Development Board November 7, 2024, Workforce Innovation Committee Meeting Minutes

Members Present: Dr. Windsor Sherrill*, Chair Ms. Susan H. Cohen Col. Craig Currey Dr. Tim Hardee Mr. Jay Holloway Ms. Felicia Johnson

Members Absent:

Ms. Elaine Morgan Mr. Tyler Servant Sen. Ross Turner

Welcome and Opening RemarksDr. Windsor Sherrill, Committee Chair Dr. Windsor Sherrill, Committee Chair, called the meeting to order at 11:00 a.m. A quorum was present.

SWDB Strategic Plan.......Mrs. Pamela H. Jones During the first quarter, State Workforce Development Board (SWDB) members continued the 2024-2027 SWDB strategic planning process with discussions on SWDB's role in implementing the Workforce Innovation and Opportunity Act (WIOA) State Plan objectives focused on priorities based on the committee's charter. Mrs. Pamela Jones reviewed the priorities developed from the strategic planning workshop discussions and the SWDB/Local Workforce Development Board (LWDB) survey responses.

- Objective 2: Prepare jobseekers for high wage, high growth, high demand, high mobility/retention (4H) occupations through relevant training and skills acquisition, and match job seekers to open employer positions.
 - Develop WIN credential attainment performance.
 - o Promote Connection Points expansion (promote WIN for digital literacy).
 - Increase the awareness of career pathways in K-12 **
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 - o Funding to implement models for removing barriers.
- Objective 4: Create alignment between the workforce development system and the state agencies and organizations directing implementation of the IIJA, IRA, and CHIPS and Science Act funding.
 - o Explore a statewide electric vehicle workforce collaborative.

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Approval of November 7, 2024 Meeting Minutes*



PLAN OF ACTION FOR COMMITTEE PRIORITIES



VISION and MISSION

Vision: Achieve and sustain South Carolina's workforce potential. Mission: Through collaboration and coordination, align and enhance South Carolina's education and workforce system so that it is readily accessible, highly effective, and easily understandable.

Areas of Focus: Awareness Skills Obstacles Federal investments



WIOA State Plan and SWDB Alignment

WIOA State Plan Topics & Goals

(Alignment, Skills, Obstacles, Leveraging Funding)

State WIOA Objectives

State WIOA Strategies

State WIOA Actions

Specific actions entities at the state level will take by certain dates to reach for and achieve the strategies and metrics



State Workforce Development Board Strategic Plan

SWDB Actions

Specific actions SWDB will take by certain dates to reach for and achieve the strategies and metrics (e.g., Performance, policy, funding, evaluation/study, or partnership/committee)



Objective #2

Prepare jobseekers for high wage, high growth, high demand, high mobility/retention (4H) occupations through relevant training and skills acquisition, and match jobseekers to open employer positions. (Priority Occupations)

State Plan Strategies

2.2 Increase access to education and training necessary for individuals to use Broadband to advance their personal goals and increase South Carolina's technology workforce competitiveness businesses.

2.4 Increase the awareness of career pathways in K-12 **

SWDB Actions

2.2.1 Develop SC Professional Skills WIN Credential attainment performance

2.2.2 Promote Connection Points Expansion (promote WIN Learning Digital Literacy) 2.4.1 Explore how to maximize youth employment resources **



Objective #3

Improve education and workforce infrastructure network to decrease barriers to work in order to increase attraction "recruitment" and retention necessary to maintain economic development competitiveness critical to the growth of high wage, growth, demand, mobility/retention jobs.

State Plan Strategies

3.1 Increase the awareness of resources to mitigate obstacles to employment.

SWDB Actions

3.1.2 Collect and distribute a catalog of promising practice and models for removing obstacles, primarily related to transportation, childcare, and housing

3.1.3 Funding to implement models for removing barriers



Objective #4

Create alignment between the workforce development system and the state agencies and organizations directing implementation of the IIJA, IRA, and CHIPS and Science Act funding.

State Plan Strategies

4.3 Identify and strategically target training providers in the state that are offering programs in the infrastructure, energy, and advance manufacturing sectors.

SWDB Actions

4.3.1 Explore a statewide electric vehicle workforce collaborative



Workforce Innovation Committee <u>PY'24 - 27</u>				
Priorities	Description	Progress		
Promote SC Professional Skills Credential, developing attainment goal.	Promote the SC Professional Skills Credential across the workforce system, increasing the number of credentials obtained, while increasing the number of employers that recognize the credential as a value add when evaluating employment applicants.	 Staff is communicating with partners to identify additional locations where the assessment can be provided. Communicating with ORS on how they can utilize the WIN Digital Literacy Assessment in future Digital Navigator locations. 		
Explore how to maximize youth employment resources.	Increase awareness of resources for career pathways for K-12 students and parents.	 Staff is communicating with the Regional Workforce Advisors and community leaders about programs and resources available. Scheduling with the RWAs and advocates to present to the SWDB on career pathways and youth employment resources. Staff will be communicating with CCWD on how maximize their online tool for resources and career pathways information. 		
Collect and distribute a catalog of promising practice and models for removing obstacles, primarily related to transportation, childcare, and housing.	Collect promising practices, models, and resources to increase awareness of resources to mitigate obstacles to employment, distributing a resource catalog to the SC Works system.	 Staff is currently researching promising practices and resources. Identifying potential models for removing barriers that can be duplicated by other areas. 		
Funding to implement models for removing barriers.	Provide funding to implement a model identified in the catalog process.	 Staff is still conducting research, speaking with community leaders and SMEs. 		
Evaluate the need and feasibility of a statewide electric vehicle workforce collaborative.	Conduct a feasibility study to determine if a statewide electric vehicle workforce collaborative is needed to ensure that the skills and credentials employers need for EV related jobs is understood, and SC's workforce system has qualified job seekers.	 Staff participates on the SE Region EV Collaborative where they receive updates that can be shared with the SC system. Collaborating with state agencies and employers to learn more about the training needed in the infrastructure, energy, and advance manufacturing sectors. 		

CONNECTION POINTS

Ms. Lisa Long Ms. Kathy Stanton



WELCOME TO Your CONNECTION POINT

job

20

hemployed? Looking for a job.

Employment and Workforce CONNECTION POINTS

An equal opportunity employer/program. Auxiliary aids and services available upon request to individuals with disabilities

For program funding details in compliance with the Stevens Amendment, please visit www.dew.sc.gov/funding

CONNECTION POINTS HISTORY

2013 2024 2021 Over 175 Library Connection **Connection Points** Reestablishing throughout Points locations after South Carolina Established the pandemic Libraries, Connection Goodwill, and Point Grant Non-Profit Launched **Organizations** 2022 2018 SOUTH CAROLINA DEPARTMENT OF Employment and Workforce

CONNECTION POINTS

Midlands Fatherhood

Coalition

21 North Harvin Street **803-774-2140**

midlandsfathers.com

Locations inclue

- Libraries
- Non-Profit organizations
- Faith-Based Organizations
- Colleges Campus Community ORIGINAL BENJAMIN E MAYS SCHO
 - Open to the Ca Community
 - Open to the pu Campus Comm

BENEDICT COLLEGE CONNECTION POINT

Congratulations to Benedict College in the Midlands for becoming the FIRST Connection Point within a four-year college! If you've read Director Floyd's Note to Staff in the latest DEW Dispatch, then you know that this is a pioneering effort led by Benedict College that will have a great impact on student jobseekers and locals who need support in building resumes, finding jobs, filing for claims, and more. Director Floyd, Assistant Executive Director for Employment Services Diana Goldwire, and other members of the Employment Services team met with Benedict College representatives to honor the event.

Connection Points are computer labs that provide information on how to file for unemployment insurance through DEW and career services offered through SC Works. More than 173 libraries, faith-based organizations, and nonprofits across the state connect the public with access to computers and resources for unemployment and reemployment services.

SOUTH CAROLINA DEPARTMENT OF Employment and Workforce

BENEDICT

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WELCOME TO your

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COLLEGE

ww.blc.benedic



CONNECTION POINTS

- Computer must be available for participants
- SC Works Staff do not work at these locations
- DEW Staff provide:
 - Training to the location staff on the basics of SC Works and the UI Portal
 - Regular visits (material restock)
- DEW provides materials for the locations:
 - Signs
 - Materials on SC Works and the UI Portal
 - Locations included on the SC Works Centers page available at <u>https://scworks.org/centers</u>

south carolina department of Employment and Workforce

CONNECTION POINTS EXPANSION GRANT

- Grant award amounts of up to \$25,000 to community and faith-based organizations
- Priority is given to Tier III and Tier IV counties, as defined by the S.C. Department of Revenue
- Connection Points must be operational within 90 days of receipt of the grant award
- Funding to set up these computer labs includes equipment, accessories, and technical services
- More Information is available at <u>www.dew.sc.gov/connectionpoints</u>



HOW TO BECOME A CONNECTION POINT?

Set-up an appointment: <u>ConnectionPoints@dew.sc.gov</u>

Potential Connection Point Regional Manager schedules the meeting with the potential Connection Point and local area Walk-through and Checklist is completed by the Regional Manager and the local area

Approved

Not Approved at this time



CHECKLIST HIGHLIGHTS

Set-up an appointment: <u>ConnectionPoints@dew.sc.gov</u>

- Free parking?
- ADA accessible?
- At least 1 computer/laptop available?
- Allow the SC Works, DEW, and VEC icons on the computer/laptop?
- Allow extended time on the computers for SC Works users?
- Display SC Works signage and be posted on the website?
- Open to the public?

	ation is considering being a Connection Point, this form is to review the site.
Staff Comple	eting the Walk-Through:
Location:	
Date:	
	LOCATION INFORMATION
Yes No	Location is free of charge for parking?
	How far is the location from the nearest SC Works Center?
Yes No	Location is ADA accessible?
Yes No	Location will be open to the public?
Yes No	
	Location will be only open to the locations' customers?
	INFORMATION TECHNOLOGY
Yes No	Information Technology- this may require discussion with IT contact Does the location have at least 1 computer/laptop for Connection Point Access? Notes: (include how many workstation)
	Notes: (include how many workstations)
Yes No	Is the location willing a
	Is the location willing to allow the DEW, SC Works, and VEC icons on the computer laptop(s) Notes:
Yes No	
Yes No	If the location has timed stations, will they allow extended time for customers using SCWOS and SCUBI? Notes:
	Notes:
-	
es No	Is the location set-up to not store passwords to protect PII and/or willing to work with us to prevent the storing of passwords? Notes:
	Notes:
oint of Contact the Location:	COMMUNICATION
is No	Are they applying for the Grant?
xt Steps:	



NEW CONNECTION POINTS

Set-up an appointment: <u>ConnectionPoints@dew.sc.gov</u>

- Participate in training on the basics of SC Works and the UI Portal (Regional Manager schedules with location)
- Receive Connection Point Materials
- Location added to <u>SCWorks.org/centers</u>
- Staff check-in monthly for material re-stock





SOUTH CAROLINA DEPARTMENT OF

A Connection Point is a computer lab in a library or nonprofit stocked with DEW and SC Works resources, and features a worker that gives technical asisstance to any individual needing to file for unemployment or looking for work.

OUR AGENCY OVERSEES 19 CONNECTION POINTS ACROSS THE STATE!

Visit: https://www.dew.sc.gov/connectionpoints to learn more about them and the Connection Point Expansion Grant program!



Questions?

Connection Point Information: <u>www.dew.sc.gov/connectionpoints</u>

Interested in becoming a Connection Point? ConnectionPoints@dew.sc.gov

